



MICHAELHOUSE

Michaelhouse Strategic Framework 2022-2026

Michaelhouse continues to extend its ongoing journey to be a leading edge and future fit school. This journey is supported by the core offerings and philosophies relating to the timeless attributes of the school.

The 2026 strategic framework is focused on further developing an enabling world class environment to support achievement of our ambitious goals. This demands continuous improvement across technology, infrastructure, facilities, safeguarding, pastoral care, people, intakes and governance.

We will continue to invest in and develop the Michaelhouse campus. By the end of 2026, we will have an Innovation Centre, a modernised Media Centre and an upgraded English classroom building. In addition we are considering plans for a cultural center to elevate the arts and plans for enhancing the capacity of the Chapel.

A critical aspect of the school offering is the quality of the boarding facilities. These will be improved by a new Tatham House on Pennington Quad with an adjoining Housemaster's House and an advanced refurbishment programme for the older Houses. We will also be demonstrating leadership in sustainability practices by embracing solar power and appropriate across the estate.

Michaelhouse has demonstrated outstanding progress in the academic arena, wellness and sport. These achievements will be the new baseline for even further improvements.

The Board will have a new Chair and feature acknowledged and understood representivity, diversity and credibility. The sound financial base will be further underpinned by an effective development office.

Michaelhouse boys will be even better global citizens, equipped and empowered to lead and contribute to their society for decades to come. The leadership of the school will continue on its world class process with a managed transition under the guidance and care of its Rector and its Board.



The Michaelhouse Strategic Framework 2022-6

Mission: A boys boarding school with 600 boys from 13 to 18 , embedded in the Christian faith and Anglican tradition where boys learn and demonstrate the qualities of honesty, humility, integrity, compassion, confidence, courage, strength of character, courtesy, service, sensitivity, creativity and responsibility for others in our broader community, whose spirituality, academic agility, human insight, strength of character and determination to counter racial injustice and promote Ubuntu will motivate them to play a leading role in South Africa and the world at large.

Vision: To be known for developing future leaders and strong all-rounders , educated by inspiring teachers and coaches, underpinned by a highly professional administrative and support staff team which is representative of the demography of South Africa. The Michaelhouse man will be known by the qualities that have been the bedrock of the school and are identified in our mission. The Michaelhouse campus will be enhanced and developed, admired for its outstanding facilities and environment.

Enrolment: <ul style="list-style-type: none"> ● Extent of applications and waitlist ● Profile of intake 	Educational Excellence: <ul style="list-style-type: none"> ● Academic ● Cultural ● Sport ● Service ● Leadership 	Infrastructure & Environment: <ul style="list-style-type: none"> ● Infrastructure ● Environment ● Information Technology 	Human Resources: <ul style="list-style-type: none"> ● Talent ● Performance Excellence ● Employee Engagement ● Transformation 	Governance & Development <ul style="list-style-type: none"> ● Alignment ● Financial Plan ● Revenues ● Finance / Admin Support ● Compliance / Governance
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Spirituality

Michaelhouse Code and Timeless Qualities

Transformation

Technology